

27 impacts identified on 20 human rights | 3 severe

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| 1. Right to self-determination (indigenous peoples rights) | 2. Right to non-discrimination | 3. Right to work (training, contract, termination) | 4.a. Right to equal pay for equal work | 4.b. Right to a living wage (minimum wage) | 4.c. Right to safe and healthy working conditions |
| 4.d. Right to equal opportunities for everyone to be promoted | 4.e. Right to rest, leisure, and paid holidays | 5. Right to form and join trade unions and the right to strike | 6. Right to social security, including social insurance | 7.a. Right to protection of mothers before and after childbirth | 7.b. Right to children's and young people's protection from exploitation (no child labour) |
| 8.a. Right to adequate food and its fair distribution | 8.b. Right to adequate clothing | 8.c. Right to adequate housing | 8.d. Right to water and sanitation | 9. Right to health | 10. Right to education |
| 11.a. Right to take part in cultural life | 11.b. Right to benefit from scientific progress | 11.c. Right to material gains from inventions | 11.d. Moral rights of authors (protection of copyrights) | 12. Right to life | 13.a. Right not to be subjected to torture, cruel, inhuman and/or degrading treatment or punishment |
| 13.b. Right to free, prior and informed consent to medical or scientific experimentation | 14. Right not to be subjected to slavery, servitude or forced labour | 15. Right to liberty and security of person | 16. Right of detained persons to humane treatment | 17. Right not to be subjected to imprisonment for an inability to fulfil a contract | 18. Right to freedom of movement |
| 19. Right of aliens to due process when facing expulsion (seeking asylum) | 20. Right to a fair trial | 21. Right to be free from retroactive criminal law | 22. Right to recognition as a person before the law | 23. Right to privacy | 24. Right to freedom of thought, conscience and religion |
| 25.a. Right to freedom of opinion | 25.b. Right to freedom of expression | 25.c. Right to freedom of information | 26.a. Right to freedom from war propaganda | 26.b. Right to freedom from incitement of racial, religious or national hatred | 27. Right to freedom of peaceful assembly |
| 28. Right to freedom of association | 29. Right to protection of the family and the right to marry | 30. Right to protection of the child and right to acquire a nationality | 31. Right to participate in public affairs | 32. Right to equality before the law, equal protection of the law and rights of non-discrimination | 33. Rights of minorities (culture, religious practice and language) |

6 impacts identified on 6 environmental areas

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| 1. *Sustainable use and protection of water and marine resources (previously water consumption) | 2. Use of energy | 3. Use of raw materials (in particular, scarce natural resources) | 4. Use of chemicals | 5. Use of ozone depleting substances or Persistent Organic Pollutants |
| 6. *Transition to a circular economy (previously handling and transportation of dangerous substances) | 7. Soil and groundwater emissions (Previously emissions to surface and groundwater) | 8. Surface water emissions (previously emissions into soil) | 9. *Climate change mitigation (previously air emissions) | 10. Noise emissions and light emissions |
| 11. Odour and dust emissions | 12. *Pollution prevention and control (previously dust emissions) | 13. *Protection and restoration of biodiversity and ecosystems | 14. Animal welfare | 15. Wastewater management |
| 16. Solid waste management | 17. Handling, transportation and waste management of hazardous substances (previously Waste Management of Hazardous Substances) | 18. Food waste management | 19. *Climate change adaptation (previously New Environmentally Friendly Technologies) | 20. Use and diffusion of environmentally friendly technologies (Previously diffusion of environmentally friendly technologies) |

3 impacts identified on 3 economic areas

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| 1. Accurate Accounting Records and Book-keeping (including keeping financial records of the past five years) | 2. Bribes to or Corruption of Public Officials (including both ‘active’ and ‘passive’ corruption – also referred to as ‘solicitation’; see also ‘extortion and blackmail’ below) | 3. Bribes to or Corruption of Private Counterparts (including both ‘active’ and ‘passive’ corruption – also referred to as ‘solicitation’; see also ‘extortion and blackmail’ below) | 4. Trading in Influences in Relation to Business Partners, Government Officials or Employees |
| 5. Bribes, Corruption or Trading in Influence Through the Use of Intermediaries | 6. Use of Facilitation Payments (unless you are subject to threats or other coercion) | 7. Political contributions and sponsorships in expectation of undue advantages | 8. Offering or Accepting Gifts Beyond Stated Value (approvals) |
| 9. Permitting or Participating in Money Laundering | 10. Hiring government employees for jobs relating to former areas of responsibility | 11. Abstain from Cronyism and Nepotism | 12. Clearly define Job Duties based on Skills, Qualifications and Experience |
| 13. Extortion or Blackmail | 14. Fraud or Embezzlement | 15. Anti-trust and competition | 16. Tax Evasion/Aggressive Tax Planning |